

CAHSS PRINCIPLES ON FACULTY WORKLOAD

In accordance with the Collective Bargaining Agreement between the CFA and the CSU, time-base for faculty work shall be defined in terms of Weighted Teaching Units (WTU's). The method for computing full-time work for faculty in terms of WTU's shall be defined by Departmental policy in consultation with the Dean of the College. The Dean shall not interfere with the assignments given to faculty under the auspices of the Departmental policy, except in cases of egregious abuse. It is understood that workload requirements will vary widely from Department to Department within the College, depending on the nature of the programs administered within the Department and the nature of its managerial strategy for making teaching assignments, for maintaining facilities and equipment, for the upkeep of national certification, for advising majors, for offering graduate programs, for establishing a program of faculty development, for meeting FTES targets, and for the administration of other aspects of Departmental responsibilities. The number of WTU's that constitute full-time work by faculty may vary from Department to Department. The definition of WTU's by Departmental policy shall insure that individual faculty within Departments are not burdened with excessive work to the benefit of others within the Department.

Approved by the CAHSS Council of Chairs, April 18, 2000